

## Board Advisors

### Decisions

1. To agree the list of Fire Advisors shown in appendix 1 (attached) as recommended by the Fire Modernisation Task Group; and
2. To agree the list of advisors shown in appendix 2 (attached) which relate to other matters within the Board's remit.

### Actions Required

3. Officers to note decision by the Safer Communities Board.

Action by: Derek Robertson/Kate Francis

Contact Officer: Derek Robertson, 020 7664 3132, [derek.robertson@ga.gov.uk](mailto:derek.robertson@ga.gov.uk)  
Kate Francis, 020 7664 3173, [kate.francis@ga.gov.uk](mailto:kate.francis@ga.gov.uk)

## Board Advisors

### Purpose of Report

1. To make proposals to Members on the Safer Communities Board on the appointment of advisors until September 2005.

### Background

2. The former Executive bodies appointed a range of professional advisors to inform and guide Members on a range of policy and project areas. It is worth noting that with regard to the fire service advisers specifically, some of those advisors also directly support the NJC Employers Side.
3. As the Executive bodies no longer exist, the responsibility for appointing advisors falls to the new Board.

### Advisors on Fire Service Issues

4. Attached as appendix 1 to this report is a list of current advisors on fire service issues. The Board is invited to note and agree the advisors.

### Advisors on Police/Community Safety and Public Protection Issues

5. Attached as appendix 2 to this report is a list of current advisors on police/community safety and public protection policy and project areas. The Board is invited to note and agree the advisors.

### Implications for Wales

6. None.

### Finance/Resource Implications

7. None.

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## Fire Service Proposals

1. In essence, there are two groups of advisors – those providing support on strategic and executive management issues (almost certainly Chief Officers) and secondly specialists on various areas of service. It is suggested that the specialist core functions required are finance, legal and human resources advice.
2. Given the aspiration for a smaller NJC it is recommended that the LGA appoints a small group of lead advisors at this time, both for internal LGA arrangements and to support LGA Members within the NJC. When an individual work stream is demanding, particularly on specialist services, these advisors would be augmented by colleagues from the field on an agreed basis.

## Strategic and Executive Management Fire Advisors

3. It is proposed that the following be appointed:
  - a. Ken Knight, Commissioner of LFEPA (lead advisor to the LGA)
  - b. Phil Toase, Chief Fire Officer, West Yorkshire Fire and Civil Defence Authority
  - c. Paul Woods, Chief Fire Officer, Nottinghamshire Combined Fire Authority
  - d. John Parry, Chief Fire Officer, Oxfordshire County Council

This gives a set of advisors with a range of experience in all types of Fire Authority.

Phil Toase has a senior role in CFOA and John Parry is leading for CFOA in the vital support and improvement programme initiated by the LGA, in partnership with IDeA, EO and Audit Commission.

## Specialist Fire Service Advisors

- e. Finance – from the Fire Officers Network - Bill Wilkinson, Clerk and Treasurer, South Yorkshire Fire and Civil Defence Authority
- f. Legal – from the Fire Lawyers Network - John Gregory (Clerk to Staffordshire Combined Fire Authority)
- g. Human Resources – from the Human Resources Practitioners Forum – Jenny McNeill, Head of Human Resources, Hampshire Fire and Rescue Service and James Dalglish, Head of Human Resources, LFEPA. (Two lead advisors are suggested here as fire authorities reflect very different balances of workforce).
- h. IPDS implementation, National Workforce Development Strategy and Regional Management Board development – Richard Bull (Chief Fire Officer, Tyne & Wear F&RS)
- i. CPA, Best Value and Performance Indicators – Sue Smith (ACO Devon F&RS)